

**MINUTES OF THE
ONE-THOUSAND FIFTY-FIRST MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

MAY 14, 2013

BE IT REMEMBERED, that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Boardroom, Central Engine House, 4849 Highway 109 , Eureka, Missouri 63025, on Tuesday, May 14, 2013, at 1930 hours (7:30 p.m.). At the above time and place there were present:

ROLL

Patrick Feder	-- Chairman and Director
Francis B. Oberkramer	-- Treasurer and Director
Charles E. Kuhn	-- Secretary and Director

Fire Chief Greg Brown
District Counsel Patrick Butler

Guests in attendance - various members of the paid and volunteer staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether or not there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the tentative agenda:

II. Communications: none.

III. Public Comments: none.

IV. Budget: none.

V. Land Agreements: none.

VI. Old Business: none.

VII. New Business: none.

On motion made by Director Oberkramer and seconded by Director Kuhn, the Tentative Agenda was accepted as the Final Approved Agenda as per copy attached to these Minutes and with the aforementioned amendments.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of meeting Minutes for the April 23, 2013 meeting.

The Minutes of the April 23, 2013 meeting of the Board of Directors were presented for review, modification, or approval.

Following discussion, and on motion by Director Kuhn, seconded by Director Oberkramer, the following resolution was unanimously approved and accepted:

“RESOLVED, that the Minutes of the Board of Directors’ Meeting of April 23, 2013 are hereby approved as presented.”

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Francis B. Oberkramcr	- Aye
Director Pat Feder	- Aye
Director Charles E. Kuhn	- Aye

II Pension Issues

Chief Brown requested that the Board convene a Pension Board meeting. Director Kuhn made a motion to hold a Special Meeting and Pension Board Meeting and the Motion was duly seconded by Director Oberkramer.

Chief Brown and Director Feder reviewed the proposed changes for vesting for new hires for the pension plan. The proposal was to change the vesting from 5 years to 10 years. The second recommendation was also to trim the percentage down to 2.0% or 2 ¼% down from 2 ½%. The plan savings for ¼% is \$33,000 per year and a ½% is \$70,000 per year.

District Counsel Butler stated that such a change to the Pension Plan constituted a material change in the working or compensation conditions of employment and that the District will have to meet and confer with the Union under the terms of the MOU prior to enacting any such change.

Director Kuhn made a motion to meet and confer with the Union and Director Oberkramer duly seconded the motion.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Francis B. Oberkramcr	- Aye
Director Pat Feder	- Aye
Director Charles Kuhn	- Aye

III. COMMUNICATIONS

The Chairman next called for discussion of Communications.

A. Thank you from the City of Hazelwood.

Chief Brown presented a Thank You from the City of Hazelwood. A copy of the communication is attached hereto and incorporated herein by reference.

IV. PUBLIC COMMENTS

The Chairman next called for Public Comments.

V. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief discussion, a motion was duly made by Director Kuhn, and seconded by Director Oberkramer, and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER'S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
MAY 14, 2013**

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, May 14, 2013, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Francis B. Oberkramer	- Aye
Director Pat Feder	- Aye
Director Charles E. Kuhn	- Aye

B. Fuel Usage Update

Chief Brown provided to the Board a copy of the summary page of the most recent fuel usage savings report which revealed that the District was continuing to save money under the new plan.

A general discussion was held.

VI. LAND AGREEMENT

There being no further budgetary matters, the Chairman then requested the presentation of any Land Agreements.

Chief Brown and Fire Marshal Mullins advised the Board of Directors that no Land Agreements were necessary at this time.

VII. OLD BUSINESS

The Chairman then called the next item on the agenda: Old Business.

A. FFAM Report

Chief Brown provided a detailed report on this year’s FFAM conference and reported that the District’s Explorers took honors in the Laying a Line competition and that the District’s Firefighters took honors in the Bucket Brigade competition.

B. Update on the District's Annual Rodeo

Chief Brown and Assistance Chief Tomnitz informed that Board that the District lost the right to use the bleachers for the rodeo because they were sold and that the District could not afford to buy or rent new bleachers. As a result, it appears that the rodeo will have to be canceled indefinitely.

VI. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. Starting Salary Schedule

Chief Brown presented to the Board the proposed new salary schedule for new hires which spreads the automatic pay increases over 3 years instead of 1 year.

A general discussion was held.

Following discussion, and on motion by Director Kuhn, seconded by Director Oberkramer, the new starting salary schedule was unanimously approved and accepted:

Director Francis B. Oberkramer	- Aye
Director Pat Feder	- Aye
Director Charles Kuhn	- Aye

VII. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors shall be held Tuesday, May 28, 2013 at 1930 hours, Training Room, Eureka Fire Protection District, 4849 Highway 109, Eureka, Missouri 63025.

ADJOURNMENT

Upon motion duly made, seconded, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 2017 hours (8:17 p.m.).

Respectfully submitted,

Charles E. Kuhn, Secretary,
Board of Directors

Approved:

Francis B. Oberkramer , Director Date

Patrick Feder, Director Date

Charles E. Kuhn, Director Date