

Eureka Fire Protection District

Junior Firefighters

Conduct and Commitment Agreement

The reputation and integrity of the Eureka Fire Protection District are valuable assets that are vital to the District's success. As a member of the Eureka Fire Protection District Junior Firefighters, you are responsible for conducting yourself in a manner that demonstrates a commitment to the highest standards of integrity. With that responsibility you will be expected to be a "team player" and follow a code of conduct. The following paragraphs document the Eureka Fire Protection District Junior Firefighters Code of Conduct and Commitment Agreement. Accordingly, dishonest or unethical conduct or conduct that is illegal will constitute a violation of this Code, regardless of whether the Code specifically addresses such conduct. Please read and consider the Code of Conduct Commitment Agreement before you sign to be a member of the Eureka Fire Protection District Junior Firefighters team.

Agreement

As a representative of Eureka Fire Protection District Junior Firefighters, I will display exemplary behavior, in all situations, in and out of the fire house. I will be seen and act as a positive role model to my peers and be respectful of the adults in our department, my school and community.

I will strive to attain the highest standard of performance, to exercise diligence in carrying out my duties, and to serve the profession to the best of my ability. I will conduct myself in such a manner as to bring credit upon the department, as well as to maintain trust and confidence in the integrity of the Eureka Fire Protection District. I will use, respect and protect Eureka Fire Protection District property and equipment and use them in the manner which intended and use them with the appropriate permission.

I will be aware of and attend all scheduled trainings, events, fundraisers and activities on time and be prepared with all equipment necessary. In the event I am unable to attend a scheduled training, event, fundraiser or activity, I will contact

the Advisor in charge directly and advise of my absence and reason for absence giving ample notice of my absence.

I will abide by the Departments alcohol and drug policy and pledge to not bring, have in my possession, associate with or facilitate, or being under the influence of any alcohol, illegal drugs or prescription drugs not prescribed to me at any Eureka Fire Protection District function or on Eureka Fire Protection District premises. I will also understand and will abide by smoking or using other tobacco products is prohibited and violence and/or possession of weapons are prohibited.

If at any time I observe inappropriate, illegal or unacceptable behavior that would reflect adversely on the Eureka Fire Protection District, I will make every effort to discourage such activity and/or report such information to Eureka Fire Protection District Advisors immediately. If I commit, am accused of or am convicted of a felony or misdemeanor, I will contact my advisors **immediately** and report the offense.

I pledge to maintain my grades according to the department policy and will willingly produce a copy of my report card to document my grades upon request.

I understand and will abide by the Code of Conduct for the Eureka Fire Protection District Junior Firefighters. I understand that violating this Code of Conduct may result in my dismissal from the Eureka Fire Protection District Junior Firefighters.

Student Signature

Date

Parent Signature

Date