

**THIRTEEN HUNDRED and TWENTY-EIGHTH (1328th) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

January 14, 2025

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Wednesday, January 14, 2025, at 1800 hours (5:00 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Scott Barthelmass

Guests in physical attendance -
Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Fire Chief Barthelmass reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VI. Shop Steward Remarks: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for the meeting minutes for the December 10, 2024, December 18, 2024, and December 20, 2024 Board of Director's Open and Closed Meeting for review and approval by the Board.

Following discussion, and on motion by Director Brown, seconded by Director Mathison, the minutes of the December 10, 2024, December 18, 2024, and December 20, 2024 Open and Closed meeting were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

II. PRESENTATIONS

No items presented to the Board.

III. PENSION BOARD

The Chairman next called for the presentation of any pension matters.

No items were presented.

IV. COMMUNICATIONS

The Chairman next called for the presentation of Communications.

A. Fire Chief Brown Retirement Ceremony

Fire Chief Barthelmass provided an update to the Board on the retirement ceremony for Fire Chief Brown on his last day with the District. He also reported that Fire Chief Brown was being presented with an award from the St. Louis County Council tonight and that Deputy Chiefs Pallarito and Dempsey were attending the meeting. The Board was also informed that Fire Chief Brown received a public safety award at the new Governor's inauguration ceremony.

A general discussion was held.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items were presented.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Merry did not attend the meeting.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices.

Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Mathison and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER'S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
January 14, 2025**

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, January 14, 2025, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

VIII. OLD BUSINESS

The next called before the Board was Old Business matters, the Chairman then requested the presentation of any Old Business.

A. Election Update

Fire Chief provided a brief update to the Board concerning the upcoming tax increase election. Based upon conversations with the Shop and the outside election consultant he reported the recommendation that that tax increase proposition be labeled as Proposition F for Firefighter.

Following further discussion, Director Brown made a motion to approve the recommendation and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

B. Strategic Plan Update

Fire Chief Barthelmass provided a short update to the Board on the next stages of the Strategic Plan. He informed that Board that District staff is in the process of imputing the date for Year #3 into the documents.

A brief discussion was held. The Board did not hold a vote.

The Chairman opened the bids and announced the following bids:

A. SHBB Update

Fire Chief Barthelmass provided a brief update to the Board concerning the Safe Haven Baby Box at House #2. He reported that the camera is on site and that the alarm company will install the alarm on Friday, January 17, 2025.

A short discussion was held.

D. Third Party Administrator

Assistant Chief Barthelmass and Deputy Chief Stamberger provided any update and recommendation to the Board concerning changing the third-party administrator for the District Health Plan. It was reported that the District's current third-party administrator AMI was sold and the level of customer service has substantially declined. Heather Ambrose with Howard Danzig's office attended the meeting and made a

presentation to the Board concerning changing to Aither Health from AMI as the new third party administrator effective February 1, 2025. It was reported that the change will not result in any price increase to the District, but that it will provide much better customer service to the plan participants.

A brief discussion was held.

Following discussion, Director Brown made a motion to approve the repairs and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. CLA/Sage Renewal

Fire Chief Barthelmass requested that the Board hold any discussion of the renewal of the contract with CLA/Sage Inacct Accounting program until the next meeting.

No discussion was held.

B. Hiring List

Fire Chief Barthelmass informed the Board that due to the recent serious of resignations and new hires that the District had depleted the existing hiring list. He requested that the Board authorize the District to start a new recruitment and testing process for the purpose of developing a new hiring list, including advertising and soliciting applications.

A general discussion was held.

Following discussion, and on motion by Director Mathison to approve the SAR Members recommendations, and as duly seconded by Director Brown, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

C. Mission Statement/Values

Fire Chief Barthelmass presented to the Board for review and approval a new District mission statement and statement of values.

A general discussion was held.

Following discussion, and on motion by Director Brown to approve the new mission statement and statement of values, and as duly seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

D. Senior Health Checks

Fire Chief Barthelmass presented to the Board an update that the District staff will start a new program of offer health checks for senior citizens attending monthly senior luncheons within the District.

A general discussion was held. The consensus of the Board was that they all thought that it was a good idea and provided good public service to the community.

E. Winter Storm Update

Fire Chief Barthelmass presented to the Board an update on the District preparations and response to the recent winter storm. It was reported that the staffing at

all engine house were increase prior to and during the storm. It was reported that the public followed the weather warnings and generally stayed off area roads. He reported that the District only had 2 calls for service during the storm.

A general discussion was held.

F. 2024 Year End Total Call Update

Fire Chief Barthelmass presented to the Board for review a summary report on the number and type of emergency calls for the year ending 2024. He reported that the District had 3300 calls for service representing a 9.9% increase from 2023.

A general discussion was held. The Board did not hold a vote.

G. Surplus Monitor Sale

Fire Chief Barthelmass reminded the Board that the District was awarded a grant from the State of Missouri for two (2) new cardiac monitors. Fire Chief Barthelmass informed the Board that the District had been offered \$30,000 from AccuCare for the sale of two (2) surplus monitors and that the offer was a very good opportunity to dispose of the surplus equipment. He reported that the “trade-in value” of the surplus monitors by the manufacturer (Zoll) on a new monitor purchase would for substantially less amount – at \$6,000.00 a piece for a total trade in value of \$12,000.00.

A general discussion was held.

Following discussion, and on motion by Director Brown to approve the sale of two (2) surplus monitors to AccuCare in the amount of \$30,000.00, and as duly seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

H. Junior Firefighter Approval

Fire Chief Barthelmass presented to the Board an approved list of a new candidates for the District's Junior Firefighter Program:

Grant Ryan

Jacob Wizeman

Barrett Duvernell

Roxana Moore

Following discussion, and on motion by Director Brown to approve the Junior Firefighter recommendations, and duly seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting and/or R.S.Mo. Section 610.021

(18) discussion of operational guidelines, policies, or responses plans for discussion or adoption to avoid or prevent any critical incident as defined in Section 610.021(18).

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 6:10 p.m. and a Closed meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 6:44 pm.

**THE CHAIRMAN STATED THAT NO
OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN
BY THE BOARD IN CLOSED SESSION AT THE JANUARY 14, 2025 MEETING.**


X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Tuesday, January 28, 2025 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made by Director Mathison, seconded by Director Brown, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1845 hours (6:45 p.m.).

Respectfully submitted,



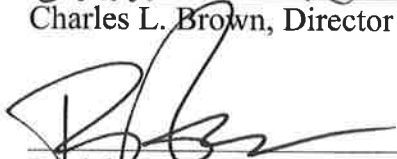
Gregory Lee Mathison, Secretary,
Board of Directors

Approved:



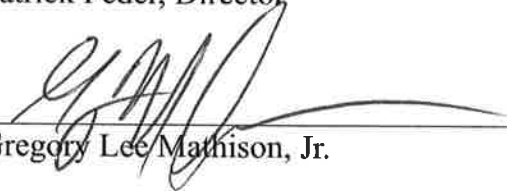
Charles L. Brown, Director

01/28/2025
Date



Patrick Feder, Director

1/28/25
Date



Gregory Lee Mathison, Jr.

1-28-25
Date