MINUTES OF THE THIRTEEN HUNDRED and NINETEENTH (1319th) MEETING OF THE EUREKA FIRE PROTECTION DISTRICT ST. LOUIS AND JEFFERSON COUNTIES STATE OF MISSOURI

September 10, 2024

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, September 10, 2024, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown

Patrick Feder

Gregory Lee Mathison, Jr.

-- Treasurer and Director

-- Chairman and Director

-- Secretary and Director

Fire Chief Greg Brown Assistant Chief Scott Barthelmass

Guests in physical attendance - Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VI. Shop Steward Remarks: none.

VII. Budget:

none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of the meeting minutes for the August 27, 2024 Board of Director's Open and Closed Meeting.

Following discussion, and on motion by Director Brown, seconded by Director Mathison, the Minutes of the August 27, 2024 Open and Closed meeting were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Pat Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

II. <u>PRESENTATIONS</u>

No presentations were made to the Board.

III. PENSION BOARD

The Chairman next called for the presentation of any pension matters.

No items were presented.

IV. <u>COMMUNICATIONS</u>

The Chairman next called for the presentation of Communications.

A. Missouri American Water Grant

Assistant Chief Barthelmass informed the Board that the District was awarded a \$1,200 non-matching grant from Missouri American Water for rope edge protection gear.

A brief discussion was held.

B. Thank you From St. Francis' Episcopal Church

Chief Brown presented to the Board a Thank You note from St. Francis' Episcopal Church Feed for the District's assistance at its Feed the People event.

A brief discussion was held.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items were presented.

VI. <u>SHOP STEWARD REMARKS</u>

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Merry attended the meeting but did not present any prepared remarks. Director Mathison offered comments to the Board on his recent visit to the Local 2665 Union Hall with Shop Steward Merry.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief discussion, a motion was duly made by Director Mathison, and seconded by Director Brown and the following Resolution was unanimously adopted:

RESOLUTION ADOPTING THE TREASURER'S REPORT OF THE EUREKA FIRE PROTECTION DISTRICT September 10, 2024

"BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, September 10, 2024, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers."

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Pat Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

B. <u>2025 Draft Budget for Review</u>

Chief Brown presented to the Board for review a draft 2025 Budget. He stated that he wanted them to review the draft budget prior to the next meeting and that a preliminary 2025 Budget will have to be adopted at the next meeting prior to setting the 2024 tax rates.

A brief discussion was held.

C. Advertise for Tax Rate Hearing

Chief Brown advised the Board that the annual tax rate hearing is scheduled for September 24, 2024 and that the District will need to advertise for a public hearing for that date. He requested permission to proceed with the advertisement.

Following a brief discussion, and on motion by Director Brown, seconded by Director Mathison, the request to place an advertisement for the public hearing on September 24, 2024 was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Pat Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

VIII. OLD BUSINESS

The next called before the Board was Old Business matters, the Chairman then requested the presentation of any Old Business.

No items were presented.

IX. <u>NEW BUSINESS</u>

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

No items were presented.

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Brown, seconded by Director Mathison, and unanimously adopted, it was decided that there shall be a closed meeting of the Board of Directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged

communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 5:42 p.m. and a Closed Meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 7:01 pm.

THE CHAIRMAN ANNOUNCED AND PROVIDED NOTICE THAT THE BOARD VOTED IN THE AFFIRMATIVE TO OFFER FULL-TIME EMPLOYMENT AS A FIREFIGHTER TO JEREMY PHILLIPS, NICOLE ELLIS, AND JOSHUA BLASDEL.

The Board of Directors being present and voting affirmatively, the roll call vote was as follows:

Director Charles L. Brown
Director Pat Feder
Gregory Lee Mathison, Jr.
- Aye
- Aye

THE CHAIRMAN STATED THAT NO OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN BY THE BOARD IN CLOSED SESSION AT THE SEPTEMBER 10, 2024. CLOSED MEETING REQUIRING A ROLL CALL VOTE.

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Tuesday, September 24, 2024 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made by Director Brown, seconded by Director Mathison, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1903hours (7:03p.m.).

Gregory Lee Mathison, Secretary,
Board of Directors

Approved:

Charles L. Brown, Director

Patrick Feder, Director

Gregory Lee Mathison, Jr.

Date

Respectfully submitted,