

**THIRTEEN HUNDRED and THIRTIETH (1330th) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

February 11, 2025

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, February 11, 2025, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Scott Barthelmass

Guests in physical attendance -
Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Fire Chief Barthelmass reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VI. Shop Steward Remarks: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for the meeting minutes for the January 28, 2025 of Director's Open and Closed Meeting for review and approval by the Board.

Following discussion, and on motion by Director Brown, seconded by Director Mathison, the minutes of the January 28, 2025 Open and Closed meeting were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

II. PRESENTATIONS

A. Pinning of New Members

The Chairman called the administration of the Oath of Office for two new members of the District. The Chairman administered the Oath of Office for new firefighters Josh Blasdel and Nicole Ellis. Thereafter, a pinning ceremony was held.

All present offered congratulations to the two new members.

III. PENSION BOARD

The Chairman next called for the presentation of any pension matters.

District Pension Advisor Greg Stewart attended the meeting and discussed the recommendation to reallocate \$365,000.00 in the pension fund to the Putnam Large Cap Value Fund.

A general discussion was held concerning fund re-allocation.

Following discussion, Director Brown made a motion to re-allocate \$365,000.00 to the Putnam Large Cap Value Fund, and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

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IV. COMMUNICATIONS

The Chairman next called for the presentation of Communications.

A. Thank you note from Margaret Upshaw family

Fire Chief Barthelmass provided a copy of the Thank You letter from the Margaret Upshaw family to the Board for review.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items were presented to the Board.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Merry did not attend the meeting.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices.

Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Mathison and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER'S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
February 11, 2025**

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, February 11, 2025, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

VIII. OLD BUSINESS

The next called before the Board was Old Business matters, the Chairman then requested the presentation of any Old Business.

A. Election Update

Fire Chief Barthelmass provided a brief update to the Board concerning the upcoming tax increase election. Braxton Payne with Show-Me Victories attended the meeting via zoom and provided an update on the informational campaign for the upcoming election and Proposition F. The Board was also provided a copy of the final ballot language that was filed and approved by St. Louis and Jefferson Counties.

A general discussion was held.

The Board did not hold a vote.

B. Third Party Administrator -Aither Switch Over

Fire Chief Barthelmass and Deputy Chief Stamberger provided an update on the changing of the third-party administrator for the District Health Plan. It was reported that the District issued updated health insurance cards to plan participants and that Aither Health is the new third party administrator effective February 1, 2025.

A brief discussion was held.

The Board did not hold a vote.

C. SHBB Update

Fire Chief Barthelmass provided a brief update to the Board concerning the Safe Haven Baby Box at House #2. He reported that the camera is installed, but that the District is waiting on State of Missouri testing.

A short discussion was held.

The Board did not hold a vote.

D. Community Paramedic Program

Fire Chief Barthelmass updated the Board that the on the District participation in the Community Paramedic Program and that Tyler Melton has been certified by the State of Missouri. He reported that A Shift attended a recent monthly Senior Luncheon.

A general discussion was held.

The Board did not hold a vote.

E. Audit

Fire Chief Barthelmass informed the Board that the first audit meeting was held with CLA, the District Auditor, and District staff. He reported that the on-site audit will start in April and that audit completion date is targeted for June 20, 2025 submission.

A general discussion was held.

The Board did not hold a vote.

F. Public Comment Policy

Fire Chief Barthelmass informed the Board that the he developed public comment cards and a simplified public speaker procedure for future Board meeting. He provided copies of the speaker cards to the Board.

A general discussion was held. The consensus of the Board was that the new public comment/public speaker policy is a good idea and will provide a good process for members of the public to address the Board.

The Board did not hold a vote.

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. Smoke Detector Check Blitz

Fire Chief Barthelmass informed the Board that District staff will begin canvassing neighborhoods in March in order to check smoke detectors. He reported that the District has not engaged in residential smoke detector checks since COVID.

A general discussion was held. The consensus of the Board was that offering smoke detector checks is an important fire prevention programs and provides important fire safety education to the public.

A general discussion was held.

The Board did not hold a vote.

B. 2495 Truck

Fire Chief Barthelmass presented to the Board a request to research the sale of Unit 2495. It was reported that the unit was used for emergency service only three (3) times in the past three (3) years. He proposed researching the sale value of the truck and reporting back to the Board.

A general discussion was held.

The consensus of the Board was to investigate the sale value of the truck and to consider selling the truck in order to reduce insurance and maintenance costs.

The Board did not hold a vote.

C. Reserve Firefighters

Fire Chief Barthelmass informed the Board that it was the recommendation of District staff to phase out the District's Reserve Firefighter program. He reported that the program is expensive to supervise and train, provides minimal benefit to District staffing, and will free up additional man hours for other purposes. He reported that current members of the Reserve Firefighter program will be allowed to continue with the District,

but that no new Reserve classes will be recruited/scheduled. He also reported that the District will continue the Junior Firefighter Program.

A general discussion was held.

The Board did not hold a vote.

**D. Life Insurance/Short-Term Disability Insurance
Long-Term Disability Insurance**

Fire Chief Barthelmass informed the Board that due to the changes in the membership of the Tri-County Training Consortium that the District staff recommends a review of the District's Life Insurance/Short-Term Disability Insurance/ Long-Term Disability Insurance. He reported a concern that the current plans may have District staff under-covered/under-insured. He requested authority to research alternative plans and providers and to prepare a recommendation to the Board.

A general discussion was held.

Thereafter, on motion duly made by Director Brown, seconded by Director Mathison, and unanimously adopted, the Board approved the request to research alternative plans and providers for the District's Life Insurance/Short-Term Disability Insurance/ Long-Term Disability Insurance.

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Brown, seconded by Director Mathison, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of

Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting and/or R.S.Mo. Section 610.021 (18) discussion of operational guidelines, policies, or responses plans for discussion or adoption to avoid or prevent any critical incident as defined in Section 610.021(18).

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 6:11 p.m. and a Closed meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 6:26 pm.

**THE CHAIRMAN STATED THAT NO
OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN
BY THE BOARD IN CLOSED SESSION AT THE FEBRUARY 11, 2025
MEETING.**

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Tuesday, February 25, 2025 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

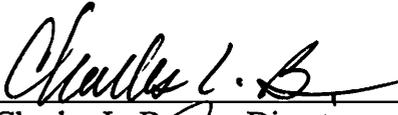
Upon motion duly made by Director Mathison, seconded by Director Brown, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1827 hours (6:27 p.m.).

Respectfully submitted,

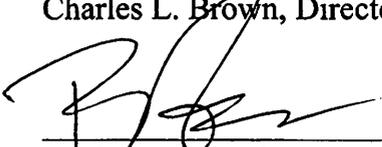


Gregory Lee Mathison, Secretary,
Board of Directors

Approved:



Charles L. Brown, Director 02/25/2025
Date



Patrick Feder, Director 2/25/25
Date



Gregory Lee Mathison, Jr. 2-25-25
Date