

**MINUTES OF THE
THIRTEEN HUNDRED and TWENTY-FIFTH (1325th) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

December 10, 2024

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, December 10, 2024, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Greg Brown - absent
Assistant Chief Scott Barthelmass

Guests in physical attendance -
Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Chief Brown informed the Board that Assistant Chief Barthelmass was going to run the meeting. Assistant Chief Barthelmass reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VI. Shop Steward Remarks: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of the meeting minutes for the November 26, 2024 Board of Director's Open and Closed Meeting.

Following discussion, and on motion by Director Brown, seconded by Director Mathison, the minutes of the November 26, 2024 Open and Closed meeting were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

II. PRESENTATIONS

No items presented.

III. PENSION BOARD

The Chairman next called for the presentation of any pension matters.

No items were presented.

IV. COMMUNICATIONS

The Chairman next called for the presentation of Communications.

No items presented.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Merry did not make a presentation.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices.

Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Mathison and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER'S REPORT
OF THE**

EUREKA FIRE PROTECTION DISTRICT
December 10, 2024

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer’s Report submitted to the Board of Directors, December 10, 2024, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

VIII. OLD BUSINESS

The next called before the Board was Old Business matters, the Chairman then requested the presentation of any Old Business.

A. Award Bid for Swiftwater Gear

Assistant Chief Barthelmass presented to the Chairman the bid recommendation from the bid committee for Swiftwater Gear. It was reported that the bid committee made a recommendation to award the bid to Leo M. Ellebracht in the amount of \$47,649.00.

A brief discussion was held.

Following further discussion, Director Brown made a motion to award the bid and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. SAR Member Approval

Assistant Chief Barthelmass presented to the Board an approved list of 2 new candidates for the District's Search and Rescue Program:

Michael Brochs

Richard Valenti

Following discussion, and on motion by Director Brown to approve the SAR Members recommendations, seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

B. Training Center Name Change

Assistant Chief Barthelmass and Chairman Feder updated the Board on their discussions to recommend that the District rename the Training Center to the Fire Chief Gregory Brown Training Center in honor of retiring Chief Brown.

A general discussion was held.

Following further discussion, Director Brown made a motion to approve the name change and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was

adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

C. Mutual Aid Agreement with Missouri Department of Conservation

Assistant Chief Barthelmass provided to the Board a copy of a proposed Mutual Aid Agreement with the Missouri Department of Conservation. It was reported that it was the standard mutual aid agreement that all fire districts execute with the Department of Conservation. It was also reported that the execution of the agreement also qualifies the District to continue to apply for grants with the Department of conservation.

A brief discussion was held.

Following further discussion, Director Brown made a motion to approve the mutual aid agreement and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

D. Strategic Plan Presentation

Assistant Chief Barthelmass next presented to the Board a detailed power point presentation to summarize the conclusions and findings of the Strategic Plan. He reviewed current and future staffing levels. He reviewed the existing equipment maintenance schedules and the future equipment requirements of the District. He reviewed past and projected future tax revenues and growth within the community. He discussed a variety of budget issues with the Board. He provided a detail summary to the Board of the payroll of other fire districts. He discussed the financial impact to the District of the ongoing turnover in fire personnel to other departments that pay higher wages. He provided a summary recommendation to the Board that the District seek a \$0.34 general revenue tax increase at the April 8, 2025 municipal election. He reviewed the financial impact that the proposed tax increase will have on the District budget and payroll.

A general discussion was held. All Board members thanked Assistant Chief Barthelmass and District staff for all time and effort in working on the Strategic Plan. In particular, the Board expressed appreciation to Assistant Chief Barthelmass for his report and recommendations.

The consensus of the Board was to review all of the information and discuss further at the next meeting.

Shop Steward Merry stated on behalf of the Shop that the report and presentation was very impressive and they look forward to reviewing it further.

A vote was not held.

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting and/or R.S.Mo. Section 610.021 (18) discussion of operational guidelines, policies, or responses plans for discussion or adoption to avoid or prevent any critical incident as defined in Section 610.021(18).

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 6:45 p.m. and a Closed meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 7:10 pm.

**THE CHAIRMAN STATED THAT NO
OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN
BY THE BOARD IN CLOSED SESSION AT THE DECEMBER 10, 2024
MEETING.**

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Wednesday, December 18, 2024 at 1800 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

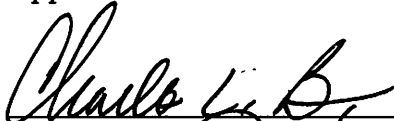
Upon motion duly made by Director Mathison, seconded by Director Brown, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1911 hours (7:11.m.).

Respectfully submitted,



Gregory Lee Mathison, Secretary,
Board of Directors

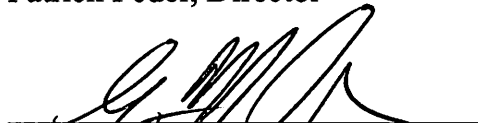
Approved:


Charles L. Brown, Director

01/14/25
Date


Patrick Feder, Director

1/14/25
Date


Gregory Lee Mathison, Jr.

1-14-25
Date