

**MINUTES OF THE
THIRTEEN HUNDRED and TWENTY-SIXTH (1326th) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

December 18, 2024

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Wednesday, December 18, 2024, at 1800 hours (6:00 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Greg Brown
Assistant Chief Scott Barthelmass

Guests in physical attendance -
Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Chief Brown informed the Board that Assistant Chief Barthelmass was going to run the meeting. Assistant Chief Barthelmass reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VI. Shop Steward Remarks: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for the meeting minutes for the December 10, 2024 Board of Director's Open and Closed Meeting to be tabled to the next regular Board meeting.

Following discussion, and on motion by Director Brown, seconded by Director Mathison, the minutes of the December 10, 2024 Open and Closed meeting were tabled for approval by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

II. PRESENTATIONS

No items presented to the Board.

III. PENSION BOARD

The Chairman next called for the presentation of any pension matters.

No items were presented.

IV. COMMUNICATIONS

The Chairman next called for the presentation of Communications.

A. Light Up Glennon

Assistant Chief Barthelmass provided an update to the Board on the Cardinal Glennon Hospital “Light Up Glennon” event. He reported that it had the largest participation this year.

A general discussion was held.

B. Rockwood School District Thank You Note

Assistant Chief Barthelmass provided a copy of a Thank You letter to the Board from the Rockwood School District.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items were presented.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Merry extended a Thank You to the Board concerning the cooperation in negotiating the 2025 CBA and the 3% wage increase.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer’s Report

The Chairman next called for a discussion of financial matters. A financial report

was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices.

Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Mathison and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER’S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
December 18, 2024**

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer’s Report submitted to the Board of Directors, December 18, 2024, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

- | | |
|------------------------------------|-------|
| Director Charles L. Brown | - Aye |
| Director Pat Feder | - Aye |
| Director Gregory Lee Mathison, Jr. | - Aye |

VIII. OLD BUSINESS

The next called before the Board was Old Business matters, the Chairman then requested the presentation of any Old Business.

A. SHBB Update

Assistant Chief Barthelmass provided a brief update to the Board concerning the Safe Haven Baby Box at House #2. He reported that they are still waiting on a sign and a camera. He also reported a on an issue with the alarm company waiting on a signed contract with the Baptist Church. A short discussion was held.

B. Follow-up On Assistant Chief's Strategic Plan Presentation

The Board held a discussion on the strategic plan presentation at the last Board meeting by Assistant Chief Barthelmass. The Board held a further discussion regarding the recommendation to go to the voters for a \$0.34 general revenue tax increase.

A general discussion was held.

Following further discussion, Director Brown made a motion to approve to place a \$0.34 general revenue tax increase on the April 8, 2025 ballot and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

C. Election Consultant Presentation

Assistant Chief Barthelmass stated that he had researched several election consultants to assist in informing the public of the benefits of the \$0.34 tax increase and to also assist the Board to communicate its needs and the reason for the proposed tax increase effectively to the public.

Mr. Braxton Payne attended the meeting and made a presentation on behalf of his company, Show Me Victories, which had recently assisted several fire districts in the St. Louis area successfully pass recent tax increase. He reviewed his company's services and his proposed plan to assist the District. He also provided a fee agreement for review. He answered questions from the District.

A general discussion was held.

Following further discussion, Director Brown made a motion to approve the District entering into a consulting contract with Show Me Victories for the April 2025 election and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
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Director Patrick Feder - Aye
Gregory Lee Mathison, Jr. - Aye

D. CD Renewal

Assistant Chief Barthelmass presented to the Board the signature paperwork for the 7-month certificate of deposit at Sullivan Bank for signature. He reminded the Board that it had approved the re-investment at a prior meeting.

E. Training Center Signage Update

Assistant Chief Barthelmass updated the Board that the new signage had been ordered.

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. SAR Member Approval

Assistant Chief Barthelmass presented to the Board an approved list of a new candidates for the District's Search and Rescue Program:

Janet Singleton

Following discussion, and on motion by Director Brown to approve the SAR Members recommendations, seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

B. Allenton Bridge Discussion

Assistant Chief Barthelmass presented to the Board the information that he had concerning the closing of the Allenton railroad bridge by MODoT due to the fact that the bridge failed its most recent inspection. It was reported that the bridge closure is going to increase response times by an additional 9 minutes to parts of the Legends, Ashton Woods, and out Hunters Ford and Wengler Roads. The Board expressed great concern over the bridge closure and increase in response times.

A general discussion was held.

C. Health Insurance TPA

Assistant Chief Barthelmass and Deputy Chief Stamberger requested permission to research locating a new third-party administrator for the District Health Plan. It was reported that the District's current TPA was sold and the level of customer service has declined. The proposal to conduct research and report back to the Board in January 2025.

A general discussion was held.

Following further discussion, Director Brown made a motion to approve researching a new TPA and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

D. SLATER Radio Agreement with St. Louis County

Assistant Chief Barthelmass presented to the Board a new radio agreement with St. Louis County that is required to continue to participate in its radio communication program. It was reported that the contract was very similar to the last agreement.

A general discussion was held.

Following further discussion, Director Brown made a motion to approve the radio contract and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

E. New Reserve Firefighter

Assistant Chief Barthelmass requested the Board to approve Kyle Brown as a reserve firefighter so that he can operate a fire truck to drive Fire Chief Greg Brown home on December 31, 2024.

Following discussion, and on motion by Director Brown to appoint Kyle Brown as a reserve firefighter for December 31, 2024, seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting and/or R.S.Mo. Section 610.021 (18) discussion of operational guidelines, policies, or responses plans for discussion or adoption to avoid or prevent any critical incident as defined in Section 610.021(18).

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 6:44 p.m. and a Closed meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 7:19 pm.

**THE CHAIRMAN STATED THAT NO
OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN
BY THE BOARD IN CLOSED SESSION AT THE DECEMBER 18, 2024
MEETING.**

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Tuesday, January 14, 2025 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made by Director Mathison, seconded by Director Brown, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1919hours (7:19 p.m.).

Respectfully submitted,

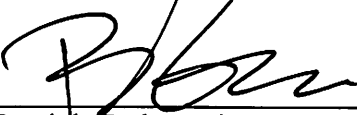


Gregory Lee Mathison, Secretary,
Board of Directors


Approved:



Charles L. Brown, Director 01/14/25
Date



Patrick Feder, Director 1/14/25
Date



Gregory Lee Mathison, Jr. 1-14-25
Date