MINUTES OF THE THIRTEEN HUNDRED and TWENTY-SEVENTH (1327th) MEETING OF THE

EUREKA FIRE PROTECTION DISTRICT ST. LOUIS AND JEFFERSON COUNTIES STATE OF MISSOURI

SPECIAL MEETING

December 20, 2024

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri held a virtual meeting via videoconferencing after 24 hours public notice at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Friday, December 20, 2024, at 1800 hours (2:00 p.m.). At the above time and place there were present via the Zoom conferencing platform:

ROLL

Charles L. Brown

Patrick Feder

Gregory Lee Mathison, Jr.

-- Treasurer and Director

-- Chairman and Director

-- Secretary and Director

Fire Chief Greg Brown Assistant Chief Scott Barthelmass

Guests in physical attendance - none

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Chief Brown informed the Board that Assistant Chief Barthelmass was going to run the meeting. Assistant Chief Barthelmass reported the following additions to the tentative agenda:

No amendments were presented.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting and/oe R.S.Mo. Section 610.021 (18) discussion of operational guidelines, policies, or responses plans for discussion or adoption to avoid or prevent any critical incident as defined in Section 610.021(18).

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 2:01p.m. and a Closed meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 2:06 pm.

THE CHARMAN ANNOUNCED THAT THE BOARD VOTED VIA A ROLL CALL VOTE WHILE IN CLOSED SESSION TO APPROVE THE COLLECTIVE BARGAINING AGREEMENT FOR 2025 WITH LOCAL 2665 AND THAT THE AGREEMENT INCLUDED A THREE-PERCENT (3%) INCREASE IN WAGES.

THE ROLL CALL WAS AS FOLLOWS:

Director Charles L. Brown - Ave

Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

THE CHAIRMAN STATED THAT NO
OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN
BY THE BOARD IN CLOSED SESSION AT THE DECEMBER 20, 2024
MEETING.

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Tuesday, January 14, 2025 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

<u>ADJOURNMENT</u>

Upon motion duly made by Director Mathison, seconded by Director Brown, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1408 hours (2:08 p.m.).

Respectfully submitted,

Gregory/Lee Mathison, Secretary, Board of Directors

Approved:

Charles L. Brown, Director

Patrick Feder, Director

1-14-25

Date